



Email text:

You have received this email because <applicant name> is applying to participate in LexPostBacc Direct and has listed you as a recommender. LexPostBacc Direct is a 10-month law school prep program. You can find more information [here](#).

Application review is ongoing; therefore, you should submit this assessment as soon as possible. **All assessments must be received by June 10.** Recommender assessments are a required component of the application. A delay in completing this form could negatively impact the applicant's chances of selection into the program.

You must complete this assessment in one sitting. You will not be able to save your responses and return to the online form. A sample of the assessment form is included below. We encourage you to review the prompts and prepare your responses prior to beginning the assessment. Your prepared responses can be pasted into the online form.

Begin the assessment.

LexPostBacc Direct Recommender Assessment Form

1) Please select from the drop-down menu the choice that most closely describes your relationship to the applicant.

- a. Teacher/Professor
- b. Academic advisor
- c. Classmate
- d. Work supervisor/Coworker
- e. Other professional colleague
- f. Mentor
- g. Other [space to specify]

2) Please select from the drop-down menu the length of time you have known applicant.

- a. Less than 1 year
- b. 1-2 years
- c. 2-5 years
- d. 5-10 years
- e. 10+ years

3) Please briefly describe (in no more than 200 characters) the nature of your relationship to the applicant.

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Instructions

1. Below are ten prompts, each describing a different characteristic or skill.
2. You are asked to provide a numerical rating (1-5 scale) for each prompt on which you have sufficient insight to rate the applicant.
3. For each prompt that you provide the highest rating ('5'), you are required to write a short narrative (no more than 800 characters) providing a **specific example** of the applicant demonstrating the characteristic or skill being rated.
4. You may not have sufficient insight to rate applicant on all prompts. Please check "N/A" for any prompts about which you lack insight.

Additional Important Information

For each prompt that you provide the highest rating ('5'), you are required to provide a **specific example** of the applicant demonstrating the characteristic or skill being rated. If you have observed applicant demonstrate a particular characteristic or skill multiple times, highlight a specific instance. Specificity is key.

The following are illustrations (adapted from actual assessments) highlighting the difference between a sufficiently specific narrative and an insufficient one:

Prompt: Problem Solving

- Sufficient narrative:
[Applicant] was responsible for planning our regional meeting, but two days before the meeting, the host hotel had a water main break and had to close. This meant we had to find other hotel rooms and meeting space to accommodate the 50 attendees. [Applicant] reached out to other hotels in the area and was able to find adequate accommodations and space in the same general area and still within our budget. I was surprised by the latter, given the last minute nature of the situation. She was able to ensure that equipment and materials that we had already shipped were redirected to the new location as well. And she ensured that meeting attendees remained informed of the plans as they changed. The meeting went seamless.
- Insufficient narrative:
I have seen [Applicant] in many situations where he has had to work through problems. He always does so with a focus on identifying the issues and then assessing the best solutions. He doesn't get frazzled. He remains focused.

Prompt: Self-Development

- Sufficient narrative:
[Applicant] exemplifies exceptional self-development. For instance, despite her busy schedule, she enrolled in an advanced course to enhance her expertise in hospitality management. She dedicated evenings and weekends to studying, actively seeking mentorship from industry leaders and participating in relevant workshops. This



commitment to continuous learning not only advanced her knowledge but also positioned her as a proactive and dedicated professional in her field.

- Insufficient narrative:
[Applicant] is committed to self-development. I have seen her continuously develop her skills and produce increasingly high-quality work.

Prompt: Writing

- Sufficient narrative:
[Applicant] completed a 15-page paper about the origins of Gullah culture in my American History course. He demonstrated both a strong grasp of the material and an ability to write clearly and cogently. [Applicant] received an “A” on the paper.
- Insufficient narrative:
I have had the pleasure of reviewing [Applicant] writing on many occasions. She is a talented writer with an ability to make her points clear. As a writer, I would place her in the Top 5% of students I have taught.

Analysis and Reasoning: Uses analytical skills, logic, and reasoning to make inferences and formulate conclusions

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.
- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 – Applicant possesses this characteristic or skill to a very large extent.
- 6 – N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Community Involvement and Service: Contributes their skills to the community

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.
- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 – Applicant possesses this characteristic or skill to a very large extent.
- 6 – N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

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Developing Relationships: Establish quality relationships with others to work toward goals

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.
- 3 – Applicant possesses this characteristic or skill to a moderate extent.
- 4 – Applicant possesses this characteristic or skill to a large extent.
- 5 – Applicant possesses this characteristic or skill to a very large extent.
- 6 – N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Diligence: Committed to and responsible in achieving goals and completing tasks

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.
- 3 – Applicant possesses this characteristic or skill to a moderate extent.
- 4 – Applicant possesses this characteristic or skill to a large extent.
- 5 – Applicant possesses this characteristic or skill to a very large extent.
- 6 – N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Passion and Engagement: Interested in law and/or the goal of completing law school

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.
- 3 – Applicant possesses this characteristic or skill to a moderate extent.
- 4 – Applicant possesses this characteristic or skill to a large extent.
- 5 – Applicant possesses this characteristic or skill to a very large extent.
- 6 – N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Problem Solving: Effectively identify problems and derive appropriate solutions.

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.

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- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 - Applicant possesses this characteristic or skill to a very large extent.
- 6 - N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Sees the world through the eyes of others: Understands positions, views, objectives, and goals of others

[Drop Box containing the following options]

- 1 - Applicant does not possess this characteristic or skill.
- 2 - Applicant possesses this characteristic or skill to a small extent.
- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 - Applicant possesses this characteristic or skill to a very large extent.
- 6 - N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Self-Development: Attends to and initiates self-development

[Drop Box containing the following options]

- 1 - Applicant does not possess this characteristic or skill.
- 2 - Applicant possesses this characteristic or skill to a small extent.
- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 - Applicant possesses this characteristic or skill to a very large extent.
- 6 - N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Speaking: Orally communicates issues in an articulate manner consistent with issue and audience being addressed

[Drop Box containing the following options]

- 1 - Applicant does not possess this characteristic or skill.
- 2 - Applicant possesses this characteristic or skill to a small extent.
- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 - Applicant possesses this characteristic or skill to a very large extent.
- 6 - N/A. I lack sufficient insight to rate applicant on this prompt.



Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)

Writing: Writes clearly, efficiently and persuasively

[Drop Box containing the following options]

- 1 – Applicant does not possess this characteristic or skill.
- 2 – Applicant possesses this characteristic or skill to a small extent.
- 3 - Applicant possesses this characteristic or skill to a moderate extent.
- 4 - Applicant possesses this characteristic or skill to a large extent.
- 5 – Applicant possesses this characteristic or skill to a very large extent.
- 6 – N/A. I lack sufficient insight to rate applicant on this prompt.

Please provide a **specific** example of applicant demonstrating this characteristic or skill. (text box)